

PRIVACY POLICY

1. Brand Max Sp. z o.o. may collect and process the following information (for statistical purposes and in order to improve and expand the Services)

- User IP, location, browser version, operating system, screen resolution;

- Information that the User provides when using services provided by the Services, primarily registration User Accounts and Accounts of the company, including the following personal information:

- surname and first names,
- address of residence or stay,
- email address,
- workplace,
- phone number,
- date of birth,
- profession,
- education.

2. Administrator of the above-mentioned personal data within the meaning of the Act of 29 August 1997. On the protection of personal data (ie. Journal of Laws of 2002, No. 101, item. 926, as amended. D.) Is Max Brand SA headquarters in Olsztyn ul. Żeromskiego 24C, NIP 739-387-07-52. Users' personal data are processed by Max Brand accordance with the provisions of the Act of August 29, 1997. On the protection of personal data and the Act of 18 July 2002. of electronic services, in order to provide by Max Brand Services in accordance with the Regulations, in order to improve and extend the services provided and for statistical and marketing. Providing personal data is voluntary.

3. Users' personal data are processed by Max Brand with appropriate security measures required by the Act of August 29, 1997. On personal data protection (Dz. U. No. 133, item. 883 as amended.), Whose aim is to make the best protection of personal data collected against unauthorized unauthorized disclosure, misuse, disclosure, deletion or modification.

4. You are responsible for maintaining the confidentiality of their data in the form of login and password.

5. The collection of your personal information has been reported to the Inspector General for Personal Data Protection.

6. Brand Max processes personal data to the extent necessary to conclude and terminate the contract on the provision of the Services by Max Brand, as well as to the proper implementation of the Services and improve and expand the services provided - in accordance with the Act of 18 July 2002. On electronic services (Dz. U. No 144, item. 1204).

7. In the case of certain services provided by Services Users' personal data may be used by Max Brand in order to send electronic commercial information from Max Brand or third parties only after that user consent to such use. User ordering the service given consent to such use of their personal data.

8. User using the Services consent to the collection and processing of data by Max Brand in order to provide by Brand Max services in accordance with the Regulations and for statistical and marketing, and to the extent necessary to conclude and terminate the contract on the provision of the Services by Max Brand, and also for the proper performance of services - in accordance with the Act of 18 July 2002. on electronic services (Dz. U. No 144, item. 1204).

9. Brand Max can carry through the Services survey, the results of which will use in order to improve and extend the services provided and for statistical and marketing. Each user agrees to participate in the study and the use of his answers, and if the examination required - also on the use of personal data.

10. Personal data provided by you when ordering certain services, especially Registration User Account and the establishment of the company profile may be available to other users of the Services, subject to the consent.

11. The user at any time has the opportunity to inspect their personal data and correct them. The user can also request to stop the processing of personal data and complete their removal, which involves the deletion of User Account of the Service and the removal of the Offers. The user wishing to exercise their right to access, correct or delete your personal data sends a message to the address contact@skillsa.com.

12. Users' personal data may also be disclosed to third parties carrying out activities related to the implementation of some of the services provided by the Services, as user (and unregistered) will be informed each time.

14. Brand Max may transfer your personal information to entities authorized to receive them under applicable law, including the relevant public authorities.

15. Services use "cookies" installed on the user's computer. Collected using a "cookie" information is used to implement the Services and to improve and extend the services provided and for statistical and marketing. Disable web browser function to store "cookies" may result in restrictions on the access to services provided by the Services.

16. Max Brand is not responsible for the content found on websites, links to which can be present in the statements, material and content provided by the users on the Services. The contents of these pages are subject to copyright enjoyed by their authors and are protected by copyright.

17. Privacy Policy is attached to the Terms & User Agreement in Skillsa.com

18. Brand Max reserves the right to make any changes in the privacy policy without having to justify the reasons for changes.

19. The amended Privacy Policy will be published on the subpage Skillsa.com, a link to it will be sent to users. Each user is required to read the amended version of the Privacy Policy.

20. Changes to the Privacy Policy shall enter into force on the date of their publication on the Services.